

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning **MAY 1, 2016** and ending **APR 30, 2017**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF HALL COUNTY, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite PO BOX 2656 City or town, state or province, country, and ZIP or foreign postal code GAINESVILLE, GA 30503-2656 F Name and address of principal officer: JOY GRIFFIN 527 OAK STREET, GAINESVILLE, GA 30501	D Employer identification number 58-6011393 E Telephone number 770 536-1121 G Gross receipts \$ 1,545,975. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ▶ WWW.UNITEDWAYHALLCOUNTY.ORG
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1948 M State of legal domicile: GA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: OUR MISSION IS UNITING PEOPLE, RESOURCES AND ORGANIZATIONS TO IMPROVE LIVES IN HALL COUNTY. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 29 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 29 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 8 6 Total number of volunteers (estimate if necessary) 6 150 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, line 34 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 1,622,300. Prior Year 1,541,555. Current Year 9 Program service revenue (Part VIII, line 2g) 1,475. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,588. 4,420. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,628,363. 1,545,975.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,100,005. 904,288. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 245,763. 188,266. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶ 139,557. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 194,726. 181,952. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,540,494. 1,274,506. 19 Revenue less expenses. Subtract line 18 from line 12 87,869. 271,469.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 2,346,225. Beginning of Current Year 2,415,094. End of Year 21 Total liabilities (Part X, line 26) 1,116,213. 913,612. 22 Net assets or fund balances. Subtract line 21 from line 20 1,230,012. 1,501,482.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOY GRIFFIN, PRESIDENT/CPO Type or print name and title	Date 			
Paid Preparer Use Only	Print/Type preparer's name RANDY JESSUP	Preparer's signature 	Date 08/21/17	Check if self-employed <input type="checkbox"/>	PTIN P00958814
	Firm's name ▶ BATES CARTER & CO., LLP		Firm's EIN ▶ 20-8004844		
	Firm's address ▶ PO DRAWER 2396 GAINESVILLE, GA 30503		Phone no. 770-532-9131		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF UNITED WAY OF HALL COUNTY IS UNITING PEOPLE, RESOURCES AND ORGANIZATIONS TO IMPROVE LIVES IN HALL COUNTY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 1,003,074. including grants of \$ 904,288.) (Revenue \$) UNITED WAY OF HALL COUNTY'S MISSION IS TO UNITE PEOPLE, ORGANIZATIONS AND RESOURCES TO IMPROVE LIVES IN HALL COUNTY. UNITED WAY FOSTERS RELATIONSHIP TO COLLECTIVELY FOCUS ON ISSUES THAT ARE IMPORTANT AND VITAL IN EVERY RESIDENT OF HALL COUNTY HAVING A GOOD LIFE. WE DO THIS THROUGH ENCOURAGING INDIVIDUALS, COMPANIES AND OTHER NON-PROFITS TO GIVE FINANCIAL RESOURCES, ADVOCATE FOR ISSUES THAT ARE IMPORTANT TO OUR COMMUNITY AND VOLUNTEER THEIR TIME. UNITED WAY OF HALL COUNTY BELIEVE EDUCATION, INCOME AND HEALTH ARE THE BUILDING BLOCKS OF A GOOD LIFE AND HAS ESTABLISHED THE FOLLOWING AS PRIORITIES:

EDUCATION - HELPING PEOPLE, FROM BIRTH THROUGH ADULT, ACHIEVE THEIR POTENTIAL THROUGH LEARNING. WE BELIEVE THAT LEARNING BEGINS AT BIRTH

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,003,074.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O check

Main table with columns for question numbers (1a-14b), Yes/No, and numerical input fields. Contains questions about Form 1096, Form W-2G, Form W-3, Form 990-T, Form 8886-T, Form 8282, Form 8899, Form 1098-C, Form 4947(a)(1), and Form 720.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a 29		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **GA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **JOY GRIFFIN - 770-536-1121**
527 OAK STREET, S.W., GAINESVILLE, GA 30501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVIS WHITE BOARD CHAIR	2.00	X		X				0.	0.	0.
(2) NICK BRUNER SECRETARY/TREASURER	1.00	X		X				0.	0.	0.
(3) PHILIP WILHEIT, JR PAST BOARD CHAIRMAN	0.50	X		X				0.	0.	0.
(4) LAUREN SAMPLES BOARD CHAIR ELECT	0.50	X		X				0.	0.	0.
(5) ELIZABETH BALDWIN BOD, EXECUTIVE COMMITTEE	0.50	X		X				0.	0.	0.
(6) KATIE DUBNIK BOD, EXECUTIVE COMMITTEE	2.00	X		X				0.	0.	0.
(7) TOMMY HOWARD BOD, EXECUTIVE COMMITTEE	0.50	X		X				0.	0.	0.
(8) SAM COUVILLON BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(9) TIM EVANS BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(10) ELIZABETH JACOBS HIGGINS BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(11) SUZANNE JARRARD BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(12) DR. SAM JOHNSON BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(13) DAWN JUSTUS BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(14) ANDY KALINAUSKAS BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(15) DEBORAH MACK BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(16) LT. NIURKA PENA BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(17) RAY REULBACK BOARD OF DIRECTORS	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DR. DAVID D. SMITH BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(19) MELISSA TYMCHUCK BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(20) KEITH J. WHITAKER BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(21) MARIA CALKINS BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(22) GUERRY NORWOOD BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(23) BRETT FOWLER BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(24) WESLEY ROBINSON BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(25) BONNER BURTON BOARD OF DIRECTORS	0.50	X						0.	0.	0.
(26) JEFF BOGGAN BOARD OF DIRECTORS	0.50	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								64,275.	0.	1,208.
d Total (add lines 1b and 1c)								64,275.	0.	1,208.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization (W-2/1099-MISC), (E) Reportable compensation from related organizations (W-2/1099-MISC), (F) Estimated amount of other compensation from the organization and related organizations. Rows include: (27) STAN BROWN, BOARD CHAIR; (28) MIMI COLLINS, BOARD OF DIRECTORS; (29) JAY PARRISH, BOARD OF DIRECTORS; (30) JOY GRIFFIN, PRESIDENT. Total for Section A, line 1c: 64,275. and 1,208.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 3,581.				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,537,974.				
	g Noncash contributions included in lines 1a-1f: \$	18,636.				
	h Total. Add lines 1a-1f	▶ 1,541,555.				
Program Service Revenue	2 a _____	Business Code				
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f	▶				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶ 4,420.			4,420.	
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)	▶				
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)	▶				
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses	b			
c Net income or (loss) from fundraising events		▶				
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
Miscellaneous Revenue		Business Code				
11 a _____						
	b _____					
	c _____					
	d All other revenue					
	e Total. Add lines 11a-11d	▶				
12 Total revenue. See instructions.	▶	1,545,975.	0.	0.	4,420.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	904,288.	904,288.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	74,160.	25,956.	33,372.	14,832.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	100,455.	33,716.	28,974.	37,765.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,400.	309.	504.	587.
9 Other employee benefits				
10 Payroll taxes	12,251.	4,496.	3,764.	3,991.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	34,299.		34,299.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	1,900.			1,900.
12 Advertising and promotion	6,206.	59.		6,147.
13 Office expenses	36,961.	4,982.	5,229.	26,750.
14 Information technology	3,705.	794.	1,986.	925.
15 Royalties				
16 Occupancy	21,710.	7,290.	5,460.	8,960.
17 Travel	622.	72.	353.	197.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	24,669.		3,273.	21,396.
20 Interest				
21 Payments to affiliates	20,151.	7,194.	5,521.	7,436.
22 Depreciation, depletion, and amortization	15,611.	4,293.	4,293.	7,025.
23 Insurance	4,878.	1,038.	2,443.	1,397.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER COMMUNITY IMPACT	8,917.	8,917.		
b MISCELLANEOUS EXPENSE	1,437.	100.	979.	358.
c TRAINING AND EDUCATION	886.	-430.	1,425.	-109.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,274,506.	1,003,074.	131,875.	139,557.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	162,399.	1	151,204.
	2 Savings and temporary cash investments	974,747.	2	1,116,541.
	3 Pledges and grants receivable, net	812,003.	3	736,152.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,796.	9	2,779.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 495,805.		
	b Less: accumulated depreciation	10b 227,298.	253,121.	10c 268,507.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	139,467.	12	138,425.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,692.	15	1,486.
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,346,225.	16	2,415,094.	
Liabilities	17 Accounts payable and accrued expenses	15,399.	17	9,324.
	18 Grants payable	1,100,814.	18	904,288.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,116,213.	26	913,612.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,225,012.	27	1,436,547.
	28 Temporarily restricted net assets	5,000.	28	64,935.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,230,012.	33	1,501,482.	
34 Total liabilities and net assets/fund balances	2,346,225.	34	2,415,094.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,545,975.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,274,506.
3	Revenue less expenses. Subtract line 2 from line 1	3	271,469.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,230,012.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,501,482.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF HALL COUNTY, INC. Employer identification number 58-6011393

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s).
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions).
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1854785.	1641212.	1696480.	1622300.	1541555.	8356332.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1854785.	1641212.	1696480.	1622300.	1541555.	8356332.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						486,155.
6 Public support. Subtract line 5 from line 4.						7870177.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4	1854785.	1641212.	1696480.	1622300.	1541555.	8356332.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,180.	5,462.	4,753.	4,588.	4,420.	29,403.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						8385735.
12 Gross receipts from related activities, etc. (see instructions)					12	7,475.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	93.85 %
15 Public support percentage from 2015 Schedule A, Part II, line 14	15	93.78 %
16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2015 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2015 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization UNITED WAY OF HALL COUNTY, INC. **Employer identification number** 58-6011393

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	139,974.	138,928.	167,677.	167,925.	168,392.
b Contributions					
c Net investment earnings, gains, and losses	1,026.	1,046.	1,251.	1,475.	1,475.
d Grants or scholarships					
e Other expenditures for facilities and programs	2,064.		30,000.	1,942.	1,942.
f Administrative expenses					
g End of year balance	138,936.	139,974.	138,928.	167,677.	167,925.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶ 100.00 %
- b Permanent endowment ▶ .00 %
- c Temporarily restricted endowment ▶ .00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		100,000.		100,000.
b Buildings		353,302.	199,440.	153,862.
c Leasehold improvements				
d Equipment		36,003.	26,414.	9,589.
e Other		6,500.	1,444.	5,056.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				268,507.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) ENDOWMENT FUND (CD)	138,425.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	138,425.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,574,545.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	33,182.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-1.	
e	Add lines 2a through 2d		2e	33,181.
3	Subtract line 2e from line 1		3	1,541,364.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	4,611.	
c	Add lines 4a and 4b		4c	4,611.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	1,545,975.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,303,077.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	33,182.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	33,182.
3	Subtract line 2e from line 1		3	1,269,895.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	4,611.	
c	Add lines 4a and 4b		4c	4,611.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	1,274,506.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF ONE FUND ESTABLISHED TO PROMOTE COMMUNITY EDUCATIONAL PROGRAMS.

PART X, LINE 2:

THE ORGANIZATION DOES NOT HAVE AN ASC 740-10 (FORMERLY FIN 48) DISCLOSURE RELATED TO UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

ROUNDING

-1.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Part XIII Supplemental Information (continued)

DONOR DESIGNATIONS TO PARTNER AGENCIES AND OTHER UNITED

WAYS 4,611.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS TO PARTNER AGENCIES AND OTHER UNITED

WAYS 4,611.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF HALL COUNTY, INC.** Employer identification number **58-6011393**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
GAINESVILLE-HALL COUNTY ALLIANCE FOR LITERACY - 719 WOODSMILL ROAD - GAINESVILLE, GA 30501	58-2203290	501(C)(3)	8,000.	0.			TO HELP PEOPLE GAIN LIFE SKILLS THROUGH EDUCATION AND RESOURCES INCLUDING GED PREPARATION AND
AMERICAN RED CROSS - NORTHEAST GEORGIA CHAPTER - 311 JESSE JEWELL PKWY, SUITE 102B - GAINESVILLE, GA 30503	58-0637012	501(C)(3)	20,000.	0.			TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES
BOYS & GIRLS CLUBS OF LANIER 1 POSITIVE PLACE GAINESVILLE, GA 30503	58-0656890	501(C)(3)	120,000.	0.			TO INCREASE SCHOOL READINESS, IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR
CHRISTIAN EDUCATION CENTER DBA CENTER POINT - 1050 ELEPHANT TRAIL - GAINESVILLE, GA 30501	58-1022054	501(C)(3)	73,000.	0.			TO SUPPORT MENTOR PROGRAM AND STUDENT COUNSELING SERVICES
CHALLENGED CHILD & FRIENDS, INC 2360 MURPHY BLVD GAINESVILLE, GA 30504	58-1622732	501(C)(3)	79,500.	0.			TO INCREASE SCHOOL READINESS, IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR
CHILDREN'S CENTER FOR HOPE & HEALING - 615 OAK STREET - GAINESVILLE, GA 30501	58-1718580	501(C)(3)	60,000.	0.			TO HELP PEOPLE GAIN LIFE SKILLS THROUGH EDUCATION AND RESOURCES THROUGH PROGRAMS SUCH AS WOMEN'S

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **23.**
- 3** Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990. Schedule I (Form 990) (2016)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GATEWAY DOMESTIC VIOLENCE CENTER CONFIDENTIAL (SHELTER) GAINESVILLE, GA 30503	58-1447674	501(C)(3)	40,000.	0.			TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES
GOOD NEWS CLINICS 810 PINE ST GAINESVILLE, GA 30501	58-2058853	501(C)(3)	60,000.	0.			TO IMPROVE ACCESS TO HEALTHCARE AND HELP RESIDENTS LIVE A HEALTHIER LIFESTYLE
RAPE RESPONSE, INC 615 OAK STREET GAINESVILLE, GA 30501	58-1788134	501(C)(3)	29,000.	0.			TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES
THE SALVATION ARMY 711 DORSEY ST. GAINESVILLE, GA 30501	58-0660607	501(C)(3)	50,000.	0.			TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES
THE GUEST HOUSE, INC 320 TOWER HEIGHTS RD GAINESVILLE, GA 30501	58-1764813	501(C)(3)	25,000.	0.			DERANEY - 07/20/17 10:18AM WORKSHEET ORGANIZATION/GOVERNMENT
HALL-DAWSON CASA 603 WASHINGTON ST. SW GAINESVILLE, GA 30501	58-0234915	501(C)(3)	30,000.	0.			TO PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.
EDMONDSON-TELFORD CENTER 603 WASHINGTON ST. NW GAINESVILLE, GA 30501	58-2250500	501(C)(3)	21,000.	0.			TO SUPPORT THE FORENSIC INTERVIEW PROGRAM WHICH ENABLES INVESTIGATORS OF CHILD ABUSE OR NEGLECT
BRENAU UNIVERSITY 500 WASHINGTON ST SE GAINESVILLE, GA 30501	58-0566143	501(C)(3)	44,300.	0.			PROVIDES DIAGNOSTIC OR EVALUATION TOOLS FOR PSYCHOLOGICAL TESTING. SUPPORTED AN EDUCATIONAL
ACTION MINISTRIES 1 FIRST STREET GAINESVILLE, GA 30504	58-2070427	501(C)(3)	15,000.	0.			PROVIDES SHORT TERM EMERGENCY FINANCIAL ASSISTANCE TO FAMILIES FACING EVICTION OR

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF GAINESVILLE- PARKS & RECREATION - 830 GREEN STREET - GAINESVILLE, GA 30501	58-6000581		15,000.	0.			SUPPORTS SUMMER DAY CAMP AND ENRICHMENT PROGRAMS FOR LOW-INCOME FAMILIES WITH CHILDREN AGES 6-12.
HABITAT FOR HUMANITY OF HALL COUNTY - 2380 MURPHY BLVD - GAINESVILLE, GA 30504	58-1849321	501(C)(3)	27,700.	0.			BUILDING HOUSES FOR FAMILIES IN NEED
GEORGIA MOUNTAIN FOOD BANK, INC. 1642 CALVARY INDUSTRIAL DRIVE SW GAINESVILLE, GA 30507	26-2787610	501(C)(3)	22,000.	0.			PROVIDES FOOD SUPPLIES TO THOSE IN NEEDS THROUGH PROGRAMS SUCH AS MUNCH BUNCH, FOOD RESCUE
FAMILY PROMISE OF HALL COUNTY 1001 RIVERSIDE DR GAINESVILLE, GA 30501	27-5544034	501(C)(3)	77,400.	0.			TO INFORM AND EQUIP FAMILIES TO ALLOW THEM TO MAKE APPROPRIATE, POSITIVE DECISIONS THAT
MY SISTER'S PLACE OF GAINESVILLE 2480 M.L.K JR BLVD #4 GAINESVILLE, GA 30501	16-1619238	501(C)(3)	25,000.	0.			PROVIDES SHELTER, MEALS, LIFE SKILLS TRAINING, CLOTHING, TRANSPORTATION ASSISTANCE, ACCESS TO
ST. VINCENT DE PAUL SOCIETY, INC. 2050-C CHAMBLEE TUCKER RD ATLANTA, GA 30341	58-0967972	501(C)(3)	15,000.	0.			PROVIDES FINANCIAL ASSISTANCE FOR HOUSING AND UTILITY EXPENSES TO INDIVIDUALS ACTIVELY
UNIVERSITY OF NORTH GEORGIA FOUNDATION - 60 WEST MAIN STREET - DAHLONEGA, GA 30533	23-7066297	501(C)(3)	28,500.	0.			TO ASSIST WITH PARTNERING WITH ORGANIZATIONS OFFERING SUMMER PROGRAMS TO PROVIDE USDA
SUPPORTING ADOPTION & FOSTER FAMILIES TOGETHER, INC. - 219 CASTLEBERRY ROAD - CUMMING, GA 30040	26-4575188	501(C)(3)	10,000.	0.			PROVIDES SERVICES TO CHILDREN AND FAMILIES IN THE FOSTER CARE SYSTEM DESIGNED TO REBUILD

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL GRANT RECIPIENTS ARE REQUIRED TO SUBMIT EXPECTED PROGRAM OUTCOMES PRIOR TO RECEIVING FUNDING. UNITED WAY VOLUNTEERS MONITOR PROGRESS ON EXPECTED OUTCOMES BASED ON REPORTS SUBMITTED BY EACH PROGRAM. GRANT RECIPIENTS ARE ALSO REQUIRED TO SUBMIT AUDITED FINANCIAL STATEMENTS AND IRS FORM 990 PER THE MEMORANDUM OF AGREEMENT EXECUTED BY EACH PROGRAM THAT RECEIVES FUNDING.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information

GAINESVILLE-HALL COUNTY ALLIANCE FOR LITERACY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP PEOPLE GAIN LIFE SKILLS THROUGH EDUCATION AND RESOURCES INCLUDING GED PREPARATION AND TESTING.

NAME OF ORGANIZATION OR GOVERNMENT:

AMERICAN RED CROSS - NORTHEAST GEORGIA CHAPTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.

NAME OF ORGANIZATION OR GOVERNMENT: BOYS & GIRLS CLUBS OF LANIER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE SCHOOL READINESS, IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR FUTURE. TO SUPPORT THE CAREER LAUNCH PROGRAM AND THE TRIPLE PLAY HEALTHY HABITS PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT: CHALLENGED CHILD & FRIENDS, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE SCHOOL READINESS, IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR FUTURE. PROVIDE SUPPORT FOR THE SUMMER SENSATIONS PROGRAM, EARLY CHILDHOOD EDUCATION PROGRAM, AND THE HEALTH SERVICES PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN'S CENTER FOR HOPE & HEALING

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP PEOPLE GAIN LIFE SKILLS THROUGH EDUCATION AND RESOURCES THROUGH PROGRAMS SUCH AS WOMEN'S SERVICES PROGRAM, VICTIM SERVICES PROGRAM AND PROJECT PATHFINDER.

NAME OF ORGANIZATION OR GOVERNMENT: GATEWAY DOMESTIC VIOLENCE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC

Part IV Supplemental Information

NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.

SPECIFIC PROGRAMS INCLUDE A PREVENTION EDUCATION PROGRAM, CHILD WITNESS TO DOMESTIC VIOLENCE PROGRAM, TRANSITIONAL HOUSING, AND SURVIVOR SUPPORT GROUPS.

NAME OF ORGANIZATION OR GOVERNMENT: GOOD NEWS CLINICS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE ACCESS TO HEALTHCARE AND HELP RESIDENTS LIVE A HEALTHIER LIFESTYLE THROUGH SUPPORT OF A MEDICAL AND DENTAL CLINIC.

NAME OF ORGANIZATION OR GOVERNMENT: RAPE RESPONSE, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS. TO SUPPORT DATE RAPE PREVENTION EDUCATION PROGRAMS.

NAME OF ORGANIZATION OR GOVERNMENT: THE SALVATION ARMY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.

NAME OF ORGANIZATION OR GOVERNMENT: THE GUEST HOUSE, INC

(H) PURPOSE OF GRANT OR ASSISTANCE:

0DERANEY - 07/20/17 10:18AM WORKSHEET ORGANIZATION/GOVERNMENT GRANT

NAME OF ORGANIZATION OR GOVERNMENT: EDMONDSON-TELFORD CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE FORENSIC INTERVIEW PROGRAM WHICH ENABLES INVESTIGATORS OF CHILD ABUSE OR NEGLECT CASES TO HAVE ACCESS TO STRONGER, MORE ACCURATE TESTIMONIES FROM VICTIMS THAT YIELD HIGHER PROSECUTION RATES FOR OFFENDERS; PROVIDES THE NECESSARY

Part IV Supplemental Information

PROFESSIONAL TRAINING FOR THE STEWARDS OF CHILDREN CHILD ABUSE PREVENTION PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: BRENAU UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES DIAGNOSTIC OR EVALUATION TOOLS FOR PSYCHOLOGICAL TESTING. SUPPORTED AN EDUCATIONAL PROGRAM FOR LOW-INCOME CHILDREN THAT ADDRESSES SUMMER LEARNING LOSS AND PREPARES STUDENTS FOR SCHOOL SUCCESS.

NAME OF ORGANIZATION OR GOVERNMENT: ACTION MINISTRIES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES SHORT TERM EMERGENCY FINANCIAL ASSISTANCE TO FAMILIES FACING EVICTION OR UTILITIES DISCONNECTION.

NAME OF ORGANIZATION OR GOVERNMENT: GEORGIA MOUNTAIN FOOD BANK, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES FOOD SUPPLIES TO THOSE IN NEEDS THROUGH PROGRAMS SUCH AS MUNCH BUNCH, FOOD RESCUE PROGRAM AND MOBILE FOOD PANTRIES

NAME OF ORGANIZATION OR GOVERNMENT: FAMILY PROMISE OF HALL COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INFORM AND EQUIP FAMILIES TO ALLOW THEM TO MAKE APPROPRIATE, POSITIVE DECISIONS THAT PROMOTE STABILITY IN EMPLOYMENT AND HOUSING; PROVIDE FREE, TEMPORARY CHILD CARE FOR PARENTS SEARCHING FOR EMPLOYMENT

NAME OF ORGANIZATION OR GOVERNMENT: MY SISTER'S PLACE OF GAINESVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES SHELTER, MEALS, LIFE SKILLS TRAINING, CLOTHING, TRANSPORTATION ASSISTANCE, ACCESS TO BASIC HEALTHCARE

Part IV Supplemental Information

AND FINANCIAL LITERACY SKILLS FOR HOMELESS WOMEN AND CHILDREN.

NAME OF ORGANIZATION OR GOVERNMENT: ST. VINCENT DE PAUL SOCIETY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES FINANCIAL ASSISTANCE FOR HOUSING AND UTILITY EXPENSES TO INDIVIDUALS ACTIVELY PURSUING SELF-SUFFICIENCY.

NAME OF ORGANIZATION OR GOVERNMENT:

UNIVERSITY OF NORTH GEORGIA FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST WITH PARTNERING WITH ORGANIZATIONS OFFERING SUMMER PROGRAMS TO PROVIDE USDA NUTRITIONALLY CERTIFIED MEALS AND SNACKS TO LOW INCOME AT-RISK CHILDREN

NAME OF ORGANIZATION OR GOVERNMENT:

SUPPORTING ADOPTION & FOSTER FAMILIES TOGETHER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES SERVICES TO CHILDREN AND FAMILIES IN THE FOSTER CARE SYSTEM DESIGNED TO REBUILD FAMILIES AND EMPOWER CAREGIVERS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public
Inspection

Name of the organization

UNITED WAY OF HALL COUNTY, INC.

Employer identification number

58-6011393

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND CONTINUES THROUGHOUT LIFE. OUR ASPIRATION IS THAT ALL RESIDENTS OF
HALL COUNTY WILL HAVE OPPORTUNITIES TO LEARN WHICH HELP THEM ACHIEVE
THEIR POTENTIAL. THEREFORE, WE WILL INVEST IN:

1. EARLY LEARNING

2. THE WELL-BEING OF SCHOOL AGE CHILDREN AND ADOLESCENTS

3. BASIC LITERARY AND COMPREHENSION DEVELOPMENT SKILLS

INCOME - SUPPORTING FAMILIES WHILE THEY ACTIVELY ACHIEVE FINANCIAL
STABILITY AND INDEPENDENCE. WE BELIEVE FAMILIES AND INDIVIDUALS FACE
OBSTACLES TO ACHIEVING FINANCIAL STABILITY AND INDEPENDENCE. OUR
ASPIRATION IS THAT ALL RESIDENTS OF HALL COUNTY HAVE OPPORTUNITIES TO
MEET THEIR BASIC NEEDS AND SELF-SUFFICIENCY. THEREFORE, WE WILL INVEST
IN:

1. RESOURCES PROVIDING FOOD, SHELTER AND CLOTHING

2. ADDRESSING BARRIERS TO SELF-SUFFICIENCY

3. PROMOTION OF FINANCIAL SECURITY

HEALTH - IMPROVING PEOPLE'S PHYSICAL, MENTAL AND SOCIAL WELL-BEING. WE
BELIEVE IN IMPROVING EVERYONE'S HEALTH AND SAFETY. OUR ASPIRATION IS
THAT ALL RESIDENTS OF HALL COUNTY ARE HEALTHY AND SAFE. THEREFORE, WE
WILL INVEST IN:

1. EFFORTS TO BREAK THE CYCLE OF DOMESTIC VIOLENCE, ABUSE AND
NEGLECT

2. IMPROVING ACCESS TO PRIMARY MEDICAL, BEHAVIORAL AND DENTAL CARE

3. PREVENTION OF AND INTERVENTION IN UNSAFE OR UNHEALTHY BEHAVIORS

Name of the organization

UNITED WAY OF HALL COUNTY, INC.

Employer identification number

58-6011393

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PRESENTED TO THE FINANCE COMMITTEE OF THE ORGANIZATION FOR APPROVAL PRIOR TO SUBMISSION. A COPY OF THE 990 IS PROVIDED TO THE BOARD OF DIRECTORS AND ANY CRITICAL PARTS ARE DISCUSSED AT A BOARD MEETING PRIOR TO FINAL APPROVAL AND SUBMISSION OF THE 990 BY THE PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ANNUALLY MONITORS COMPLIANCE WITH CONFLICT OF INTEREST POLICY. ALL EMPLOYEES, BOARD MEMBERS AND COMMITTEE MEMBERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS ANNUALLY. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER CONFLICT OF INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR AND MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SERVES AS THE COMPENSATION COMMITTEE FOR THE ORGANIZATION. THEY ARE CHARGED WITH CONDUCTING THE ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT. THE PRESIDENT'S ANNUAL SALARY IS DETERMINED BASED ON PERFORMANCE FROM THE PREVIOUS YEAR AS WELL AS REVIEW OF OTHER UNITED WAYS IN SAME GEOGRAPHICAL AREA AND SIZE. THE EXECUTIVE COMMITTEE WILL PROVIDE AN ANNUAL COMPENSATION REPORT TO THE BOARD OF DIRECTORS. ALL COMPENSATION WILL BE INCLUDED IN THE ANNUAL BUDGET AND SUBJECT TO APPROVAL BY THE FINANCE COMMITTEE AND BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE PUBLIC CAN VIEW THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

Name of the organization UNITED WAY OF HALL COUNTY, INC.	Employer identification number 58-6011393
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AND FINANCIAL STATEMENTS ON THE WEBSITE.

UPON REQUEST THE PUBLIC CAN RECEIVE GOVERNING DOCUMENTS, SUCH AS THE BYLAWS AND POLICIES SUCH AS CONFLICT OF INTEREST AND FINANCIAL STATEMENTS.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ROUNDING 1.

FORM 990, PART XII, LINE 2C OVERSIGHT PROCESS

NO CHANGE FROM PRIOR YEAR.