Check if

Name

Initial

Final return/

termin ated Amended

Applica-

pending

Activities & Governance

EXTENDED TO MARCH 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Current Vear

207

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

 Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2020 calendar year, or tax year beginning MAY 1, 2020 and ending APR 30, 2021 D Employer identification number C Name of organization UNITED WAY OF HALL COUNTY, INC. 58-6011393 Doing business as E Telephone number Room/suite Number and street (or P.O. box if mail is not delivered to street address) 770 536-1121 PO BOX 2656 513, City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ GAINESVILLE, GA 30503-2656 H(a) Is this a group return Yes X No F Name and address of principal officer: JESSICA DUDLEY for subordinates? H(b) Are all subordinates included? Yes 30501 527 OAK STREET GAINESVILLE, GA 527 If "No." attach a list. See instructions 4947(a)(1) or I Tax-exempt status: X 501(c)(3) 501(c)() (insert no.) H(c) Group exemption number ▶ J Website: ▶ WWW.UNITEDWAYHALLCOUNTY.ORG Year of formation: 1948 M State of legal domicile: GA K Form of organization: X Corporation Other > Part I Summary Briefly describe the organization's mission or most significant activities: OUR MISSION IS UNITING PEOPLE, RESOURCES AND ORGANIZATIONS TO IMPROVE LIVES IN HALL COUNTY. if the organization discontinued its operations or disposed of more than 25% of its net assets. Check this box ▶ Number of voting members of the governing body (Part VI, line 1a) 27 4 Number of independent voting members of the governing body (Part VI, line 1b) 7 5 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 50 6 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7b b Net unrelated business taxable income from Form 990-T, Part I, line 11

			FIIOI I Cai	Our one roun
	8	Contributions and grants (Part VIII, line 1h)	1,366,784.	1,483,737.
Revenue	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	22,508. 0.	29,697 0.
	11	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,389,292.	1,513,434
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	548,227.	539,217
w	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	292,397.	339,726
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0
Expe	17	Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	307,662.	346,796
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,148,286.	1,225,739 287,695
_ 0	19	Revenue less expenses. Subtract line 18 from line 12	241,006. Beginning of Current Year	End of Year
Assets or Balances	20	Total assets (Part X, line 16)	2,419,554.	2,723,077
SS Ba	20	T-t-U-bilides (Dort V line 26)	570,760.	515,523

Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block

21 Total liabilities (Part X, line 26)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is ther than officer) is based on all information of which preparer has any knowledge.

true, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which proper	and the day
Sign Here	Signature of officer JESSICA DUDLEY, PRESIDENT/CPO Type or print name and title	Date
Paid Preparer	Print/Type preparer's name R. HANK SPROUSE, JR. Firm's name BATES CARTER & CO., LLP	Date Check PTIN P01917733 Firm's EIN 20-8004844
Use Only	Firm's address PO DRAWER 2396 GAINESVILLE, GA 30503	Phone no. 770 - 532 - 9131
May the	RS discuss this return with the preparer shown above? See instructions	X Yes No

orm	990 (2020) UNITED WAY OF HALL COUNTY, INC. 58-6011393 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF UNITED WAY OF HALL COUNTY IS UNITING PEOPLE, RESOURCES
	AND ORGANIZATIONS TO IMPROVE LIVES IN HALL COUNTY.
_	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
•	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	Did the organization cease conducting, or make significant changes when it consists, any programmes and program
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Codd:) (Expenses \$ 569.913. including grants of \$ 539, 217.) (Revenue \$)
4a	
	UNITED WAY OF HALL COUNTYOS MISSION IS TO UNITE PEOPLE, ORGANIZATIONS AND RESOURCES TO IMPROVE LIVES IN HALL COUNTY. UNITED WAY FOSTERS
	RELATIONSHIPS TO COLLECTIVELY FOCUS ON ISSUES THAT ARE IMPORTANT AND
	VITAL IN EVERY RESIDENT OF HALL COUNTY HAVING A GOOD LIFE. WE DO THIS
	THROUGH ENCOURAGING INDIVIDUALS, COMPANIES AND OTHER NON-PROFITS TO
	GIVE FINANCIAL RESOURCES, ADVOCATE FOR ISSUES THAT ARE IMPORTANT TO OUR COMMUNITY AND VOLUNTEER THEIR TIME. UNITED WAY OF HALL COUNTY BELIEVES
	COMMUNITY AND VOLUNTEER THEIR TIME. UNITED WAY OF HALL COUNTY BELIEVES
	EDUCATION, INCOME AND HEALTH ARE THE BUILDING BLOCKS OF A GOOD LIFE AND
	HAS ESTABLISHED THE FOLLOWING AS PRIORITIES:
	THE PARTY OF THE P
	EDUCATION - HELPING PEOPLE, FROM BIRTH THROUGH ADULT, ACHIEVE THEIR
	POTENTIAL THROUGH LEARNING. WE BELIEVE THAT LEARNING BEGINS AT BIRTH
4b	(Code:) (Expenses \$
	THE COMPASS CENTER (THE CENTER) IS AN INITIATIVE DESIGNED TO CONNECT
	FAMILIES IN THE LOCAL COMMUNITY WITH SERVICES TO ASSIST THEM WITH
	HUNGER RELIEF, AFFORDABLE HOUSING, HEALTH CARE, EDUCATIONAL
	RESOURCES, COUNSELING OR WORKFORCE DEVELOPMENT.
4c	(Code:) (Expenses \$
	READ LEARN SUCCEED IS AN INTERNAL INITIATIVE THAT ENCOURAGES READING
	FROM BIRTH. OUR GOAL THROUGH THIS INITIATIVE IS THAT CHILDREN ENTER
	PRE-K AND KINDERGARTEN READY TO LEARN THUS INCREASING GRADUATION RATES.
4d	
	(Expenses \$ 52,097. including grants of \$) (Revenue \$
4e	Total program service expenses ► 979,693.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X_
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	-
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	-
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			100
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			100
	Part X. line 16? If "Yes." complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		10	
120	Schedule D, Parts XI and XII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	1		10.0
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1000
	or more? If "Ves." complete Schedule F. Parts Land IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1
	column (A) lines 6 and 11e? If "Yes." complete Schedule G, Part I	17	-	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.0	1c and 8a? If "Yes " complete Schedule G. Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
10	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	208		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20t		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_	
_	The state of the s	For	m 99	0 (2020

UNITED WAY OF HALL COUNTY. INC. 58-6011393 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete X 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III....... Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X 28a "Yes," complete Schedule L, Part IV X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f X 28c "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 8 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Form 990 (2020)

(gambling) winnings to prize winners?

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	1	X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е		7e	-	-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	-
g	그림은 그렇게 하는데 되는데 되어 있다면 하는데 살아 있는데 얼마나 살아가 되었다면 하는데	7g	-	-
2	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
^	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	00		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against		1	
- 77	amounts due or received from them.)		1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			1
	Enter the amount of reserves on hand		-	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15	-	X
	If "Yes," see instructions and file Form 4720, Schedule N.	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	-	X
	If "Yes," complete Form 4720, Schedule O.			1

Form 990 (2020) UNITED WAY OF HALL COUNTY, INC. 58-6011393 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
7	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
0	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	, mo coston 2 requeste montane asset per established as the per established as t		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			-
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.5		
٠	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		-	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
.54	taxable entity during the year?	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s)s only	y) avai	lable
7	for public inspection. Indicate how you made these available. Check all that apply.	7		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JESSICA DUDLEY - 770-536-1121			
	527 OAK STREET, S.W., GAINESVILLE, GA 30501			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	Po (do not chec box, unless p officer and a			rson	than is bot	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) JESSICA DUDLEY PRESIDENT	40.00			x				85,680.	0.	0.	
(2) RACHEL BAHIN BOARD MEMBER	1.00	х						0.	0.	0.	
(3) ELISABETH BALDWIN BOARD CHAIR	3.00	х		х				0.	0.	0.	
(4) SARAH BELL BOARD MEMBER	2.00	х		х				0.	0.	0.	
(5) KYLE BOCHAT BOARD MEMBER	1.00	х						0.	0.	0.	
(6) PHIL BONELLI BOARD MEMBER	1.00	x						0.	0.	0.	
(7) BONNOR BURTON BOARD MEMBER	1.00	x						0.	0.	0.	
(8) MARIA CALKINS BOARD MEMBER	1.00	х						0.	0.	0.	
(9) JULI CLAY BOARD MEMBER	1.00	x						0.	0.	0.	
(10) LIZ COATES BOARD MEMBER	1.00	х						0.	0.	0.	
(11) SAM COUVILLON BOARD MEMBER	1.00	х						0.	0.	0.	
(12) SHELLEY DAVIS BOARD MEMBER	2.00	Х				-		0.	0.	0 .	
(13) KATIE DUBNIK BOARD MEMBER (14) SAM EVANS	1.00	X						0.	0.	0	
BOARD MEMBER (15) BILL HALL	1.00	х	-	-	-			0.	0.	0	
BOARD MEMBER (16) SHARON HOLT	1.00	X	-	-	-	-	-	0.	0.		
BOARD MEMBER (17) TOMMY HOWARD	1.00	X		-		-	-	0.	0.		
BOARD MEMBER		X						0.	0.	Form 990 (2020	

(A) Name and title	(B) Average hours per week	box	not cl	ss per	tion more son	than of solid soli	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(18) LOGAN JONES	1.00								2	
BOARD MEMBER		X						0.	0.	0.
(19) ANDY KALINAUSKAS BOARD MEMBER	1.00	X						0.	0.	0.
(20) JENNIFER LOGGINS	1.00									
BOARD MEMBER		X						0.	0.	0.
(21) BETHANY MAGNUS	1.00	х						0.	0.	0.
BOARD MEMBER	1.00	Λ						0.	0.	
(22) CHRISTY MOORE BOARD MEMBER	1.00	x			١.			0.	0.	0.
(23) PHILLIPPA LEWIS MOSS BOARD MEMBER	2.00	X		х				0.	0.	0.
(24) RICHELLE OAKLEY BOARD MEMBER	1.00	X						0.	0.	0.
(25) TATE O'ROUKE	2.00									
BOARD MEMBER		X		X				0.	0.	0.
(26) JAY PARRISH	2.00	х		x				0.	0.	0.
BOARD MEMBER		Α		Λ				85,680.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to ld d Total (add lines 1b and 1c)							•	85,680.	0.	0.
Total number of individuals (including							ho re		0,000 of reportable	(

-	compensation from the organization			0	
	compensation from the organization		Yes	No	
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		х	
4	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X	

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation
		1
Total number of independent contractors (including but not limited to those li	at all all avery vide received more than	

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

(A) Name and title	(B) Average	verage P					l. A	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ANNE A SKLEDER BOARD MEMBER	1.00	x						0.	0.	0
(28) AMY WHITLEY BOARD MEMBER	1.00	х						0.	0.	0
					-	-				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Unrelated Related or exempt Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 343. 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 10 d Related organizations 128,430. e Government grants (contributions) | 1e f All other contributions, gifts, grants, and 1,354,964. similar amounts not included above 1f 22,380. 1g \$ g Noncash contributions included in lines 1a-1f ,483,737. h Total. Add lines 1a-1f . **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 26,126. 26,126. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 3,571. assets other than inventory b Less: cost or other basis Other Revenue and sales expenses 7b 0. c Gain or (loss) ______7c 3,571. 3,571. 3,571. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities _____ 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous d All other revenue

0.

0.

513,434.

e Total. Add lines 11a-11d

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	539,217.	539,217.		
2	Grants and other assistance to domestic	000/22/1	005/1211		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		7 331		27.72
	trustees, and key employees	86,520.	60,564.	8,652.	17,304.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	222,429.	142,186.	45,846.	34,397.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,406.	3,763.	1,422.	1,221.
9	Other employee benefits				
10	Payroll taxes	24,371.	14,002.	4,053.	6,316.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
c	Accounting	24,891.		24,891.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			4/-	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	727.		727.	
12	Advertising and promotion	11,466.	452.	75.	10,939.
13	Office expenses	18,928.	9,100.	8,310.	1,518.
14	Information technology	34,991.	13,031.	17,087.	4,873.
15	Royalties	3 (3/3/3/2)			
16	Occupancy	15,951.	9,292.	2,767.	3,892.
17	Travel	595.		152.	443.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,712.	476.	1,406.	830.
20	Interest	156.		156.	
21	Payments to affiliates	20,109.	12,066.	3,016.	5,027
22	Depreciation, depletion, and amortization	17,473.	12,537.	2,468.	2,468.
23	Insurance	6,008.	3,099.	1,589.	1,320.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a	COVID 19 EXPENSES	108,410.	108,410.		
b	SUPPLIES	17,775.			17,775
c	011 00000	12,550.	12,550.		
	GRANT PREPARATION EXPEN	11,630.	11,630.		
	All other expenses	42,424.	27,318.	5,404.	9,702
25	Total functional expenses. Add lines 1 through 24e	1,225,739.	979,693.	128,021.	118,025
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X	Balance Sheet	

ar	X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			142,691.	1	21,217
	2	Savings and temporary cash investments	1,208,415.	2	580,294		
	3	Pledges and grants receivable, net			668,612.	3	696,956
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se persons	s		5	
	6	Loans and other receivables from other disqua	lified perso	ns (as defined			
		under section 4958(f)(1)), and persons describe	ed in sectio	n 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,620.	9	56,529
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	494,324.	100000000000000000000000000000000000000	6 a 10	12427 1925
	b	Less: accumulated depreciation	10b	282,333.	229,464.		211,991
	11	Investments - publicly traded securities			0.	11	
	12	Investments - other securities. See Part IV, line	11		153,992.	12	1,155,916
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			44.760	14	15
	15	Other assets. See Part IV, line 11	14,760.	15	174		
4	16	Total assets. Add lines 1 through 15 (must eq	ual line 33)		2,419,554.	16	2,723,077
	17	Accounts payable and accrued expenses	8,496.	17	21,525		
	18	Grants payable	503,864.	18	493,998		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or for					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unre				24	
	24	Unsecured notes and loans payable to unrelat		The Property of the Control of the C		24	
1	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line			58,400.	25	(
		of Schedule D Total liabilities. Add lines 17 through 25			570,760.		515,523
+	26	Organizations that follow FASB ASC 958, ch	sol boro	Y	310,1100.	-	020702
		and complete lines 27, 28, 32, and 33.	ieck nere				
	07	Net assets without donor restrictions			1,845,794.	27	2,204,55
	27	Net assets with donor restrictions		A STATE OF THE PARTY OF THE PAR	3,000.	28	3,000
	28	Organizations that do not follow FASB ASC					
3		and complete lines 29 through 33.	350, 01100	Killere P			
5	20	Capital stock or trust principal, or current fund	S			29	
	29 30	Paid-in or capital surplus, or land, building, or				30	
3	31	Retained earnings, endowment, accumulated				31	
	31	Total net assets or fund balances		The state of the s	1,848,794.	_	2,207,55
Net Assets of Fully Balances	32	Lotal net assets or tilho halances					2,723,07

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,51		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,22		
3	Revenue less expenses. Subtract line 2 from line 1	3			95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,84		
5	Net unrealized gains (losses) on investments	5	7	1,0	66.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,20	7,5	55.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1 2a			2a		No X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		2b	Х	
С	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c	х	
За	If the organization changed either its oversight process or selection process during the tax year, explain on Sc As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Act and OMB Circular A-133?	hedule O. ngle Audit			x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits	uired audit	3b	990	(2020)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

58-6011393 UNITED WAY OF HALL COUNTY, INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 X section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (vi) Amount of other (v) Amount of monetary (iii) Type of organization (i) Name of supported (ii) EIN in your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization Yes above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) No. (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gitts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1541555. 1481101. 1406482. 1366784. 1471411. 7267333. 15 The value of services or facilities furnished by a governmental unit to the organization without charge (minished by a governmental unit to the organization without charge (minished by a governmental unit to the organization without charge (with grants) (minished the contributions by each person (other than a governmental unit or publicly) supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. (column (f) (b) 482. (d) 2019 (e) 2020 (f) Total Column (f) (b) 482. (d) 2019 (e) 2020 (f) Total Column (f) (b) 482. (d) 2019 (e) 2020 (f) Total Column (f) (e) 2016 (f) 2017 (e) 2018 (e) 2019 (e) 2020 (f) Total Column (f) (f) 2016 (f) 2017 (e) 2018 (f) 2019 (f) 2	Sec	ction A. Public Support						
membership fees received. (Do not include any runusual grants?) 2 Tax revenues levied for the organization is benefit and either paid to or expended on its behalf core repended on its behalf core repended on its behalf core repended on its behalf core promoted on its behalf core repended in the paid to or expended until to the organization without charge and person (other than a governmental unit to the organization without charge governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line is from ites 8 8 Section B. Total Support 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalities, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 2 Gross receipts from releade activities, etc. (see instructions) 12 Gross receipts from releade activities, etc. (see instructions) 15 First 5 years, if the Form 990 is for the organization of include A part II, line 14 16 33 1/3% support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 16 33 1/3% support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 17 10% *facts-and-circumstances test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. Explain in Part VI how the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts and circumstance	Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
2 Tax revenues levied for the organization is benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add lines 1 through 3.	1	membership fees received. (Do not	1541555	1481101	1406482.	1366784.	1471411.	7267333.
furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3	2	Tax revenues levied for the organization's benefit and either paid to	1341333.	1401101.	1400402.	1300704.	14/1111	72073334
4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 8 from line 4 8 Gross income from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)). 15 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)). 16 33 1/3% support test- 2020. If the organization did not check the box on line 13 or 16a, and line 14 is 33 1/3% or more, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in the facts and circumstances test. 2020. If the organization dualifies as a publicly supported organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in the facts and circumstances test. 2020. If the organization dualifies as a publicly supported organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. The organization dualifies as a publicly suppor	3	furnished by a governmental unit to						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 342,436. 6 Public support. Subrate line 5 from line 4. 8 Public support. Subrate line 5 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, ents, royalties, and income from similar sources 4,420.5,450.13,790.22,508.29,698.75,866. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc. (see instructions). 12 Gross receipts from related activities, etc. (see instructions). 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 9 Public support percentage from 2019 Schedule A, Part II, line 14. 15 Public support percentage from 2019 Schedule A, Part II, line 14. 15 94.02. 16 33 1/3% support test - 2020. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization in the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization organization meets the facts-and-circumstances test. The organizati	4		1541555.	1481101.	1406482.	1366784.	1471411.	7267333.
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions PL		more, and if the organization meets to	he facts-and-circul cumstances test. T	mstances test, ch he organization qu	eck this box and s ualifies as a public	stop here. Explain bly supported orga	in Part VI how the nization	▶ □
	18	Private foundation. If the organization	on did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instruction	90 or 990-F7) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	, p					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
					-	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1		4 0 0040	(-) 0000	(f) Total
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	e organization's	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
check this box and stop here						
Section C. Computation of Publi	c Support P	ercentage				
15 Public support percentage for 2020 (li			column (f))		15	%
16 Public support percentage from 2019						%
Section D. Computation of Inves						
17 Investment income percentage for 202)	17	%
18 Investment income percentage from 2	019 Schedule A	, Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the	organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	dstop here. Th	e organization qua	lifies as a publicly	supported organi	zation	
b 33 1/3% support tests - 2019. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is r	more than 33 1/3%	, and
line 18 is not more than 33 1/3%, che	ck this box and	stop here. The org	anization qualifies	as a publicly sup	ported organization	1 ▶□
20 Private foundation. If the organization	n did not check	a box on line 14, 19	9a, or 19b, check	this box and see	instructions	>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	선생님이 있는 것 같아 있다면 사이에 가는 것이 되었다면 하는 것이 없는 것이다.			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a	-	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			-
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
-	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already	Ja		
D		5b		
	designated in the organization's organizing document?	5c		-
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50	_	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	-	-
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	-	-
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	-	-
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	1	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		1
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

	organical transfer and transfer		1 7	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ins).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1		
	that these activities constituted substantially all of its activities.	2a	-	_
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	1 5		
	these activities but for the organization's involvement.	2b	-	-
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a		1255		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	-	-
b	트 7000 N. I.			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020	UNITED	WAY	OF	HALL	COUNTY,	INC.
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_	All other Type III non-functionally integrated supporting organizations must	t complete	Sections A through E.	1 (5) 6
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 UNITED WAY OF HALL COUNTY, INC. 58-6011393 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 8 (provide details in Part VI). See instructions. Distributable amount for 2020 from Section C, line 6 9 9 10 Line 8 amount divided by line 9 amount 10 (ii) (iiii) (i) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 1 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater

7 Excess distributions carryover to 2021. Add lines 3j and 4c.

8 Breakdown of line 7:
a Excess from 2016
b Excess from 2017
c Excess from 2018

Schedule A (Form 990 or 990-EZ) 2020

than zero, explain in Part VI. See instructions.

Part VI. See instructions.

d Excess from 2019 e Excess from 2020

Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Sche'dule A	(Form 990 or 990-EZ) 2020	UNITED WAY	OF HALL	COUNTY,	INC.	58-6011393 Page 8
Part VI	Supplemental Infor	mation. Provide th , 2, 3b, 3c, 4b, 4c, 5a lines 2 and 3: Part IV	e explanations re , 6, 9a, 9b, 9c, 1 Section E. lines	equired by Part II 1a, 11b, and 11c 1c, 2a, 2b, 3a, a	, line 10; Part II, line 17a o ; Part IV, Section B, lines nd 3b; Part V, line 1; Part	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
-						
-						
-						

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
PUBLIX CORPORATE	489,300.	342,436
Total Excess Contributions to Schedule A, Part II, Line 5		342,43

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Schedule D (Form 990) 2020

Name of the organization

Employer identification number

Pa			unds or A	58-6011393 ccounts. Complete if the
-	organization answered "Yes" on Form 990, Part IV, line 6.	Donor advised funds	(k) Funds and other accounts
1	Total number at end of year		-	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor	advised fund	de
5	are the organization's property, subject to the organization's exclusive l			
6	Did the organization inform all grantees, donors, and donor advisors in	계존: 이동시다. 이렇게 뭐라 뭐 같은 생각성으로		
0	for charitable purposes and not for the benefit of the donor or donor ad			
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the organization			
1	Purpose(s) of conservation easements held by the organization (check		000,1 41111,	
1	Preservation of land for public use (for example, recreation or edu		ion of a histo	rically important land area
	Protection of natural habitat			fied historic structure
	Preservation of open space	11000174	ion or a corti	nod motorio stratitaro
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the	form of a co	nservation easement on the last
_	day of the tax year.	valion contribution in the	101111 01 4 00	Held at the End of the Tax Year
2	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
C	Number of conservation easements on a certified historic structure incl			2c
	Number of conservation easements included in (c) acquired after 7/25/			20
u	listed in the National Register			2d
3	Number of conservation easements modified, transferred, released, ext			
3	year	inguished, or terminated	by the organ	nzation during the tax
4	Number of states where property subject to conservation easement is	located >		
5	Does the organization have a written policy regarding the periodic mon		ng of	
9	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of			
٠	Land and void noon hours devoted to morning, inspecting, harding to	or violations, and ornoron	g concorrain	on outside daming the year
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations and enforcing co	nservation ea	sements during the year
,	\$	ations, and emorning co	isorvation ca	define dating the year
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section	n 170(h)(4)(F	8)(i)
0	and section 170(h)(4)(B)(ii)?			
0	In Part XIII, describe how the organization reports conservation easement			
9	balance sheet, and include, if applicable, the text of the footnote to the			
	organization's accounting for conservation easements.	organization o intariolar	natornorno in	at docombos the
Pa	rt III Organizations Maintaining Collections of Art, Hi	storical Treasures.	or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part			
10	If the organization elected, as permitted under FASB ASC 958, not to r		ment and bal	lance sheet works
Ia	of art, historical treasures, or other similar assets held for public exhibit			
	service, provide in Part XIII the text of the footnote to its financial state			noo or pasho
h	If the organization elected, as permitted under FASB ASC 958, to repo			e sheet works of
D	art, historical treasures, or other similar assets held for public exhibition			
	provide the following amounts relating to these items:	i, caddation, or resourer	ar rararorario	o or passio sorriso,
	(i) Revenue included on Form 990, Part VIII, line 1			. > \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures, or	other similar assets for f	nancial gain	
2	the following amounts required to be reported under FASB ASC 958 re		gairi,	P. J. Mary
_	Revenue included on Form 990, Part VIII, line 1			> \$
a	Assets included in Form 990, Part VIII, IIIIe 1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

8,000.

Schedule D (Form 990) 2020

1.778.

211,991.

6,222.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(8)(9)

Schedule D (Form 990) 2020 UNITED WAY OF HALL COUNTY, INC.	58-6011393 Page 5
Part XIII Supplemental Information (continued)	
DONOR DESIGNATIONS TO PARTNER AGENCIES AND OTHER UNITED	
	6.000
WAYS	6,998.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
ROUNDING	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS TO PARTNER AGENCIES AND OTHER UNITED	
WAYS	6,998.
	0/3301

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number UNITED WAY OF HALL COUNTY, INC. 58-6011393 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) PROVIDES EDUCATIONAL GAINESVILLE-HALL COUNTY ALLIANCE SERVICES TO ASSIST FOR LITERACY - 719 WOODSMILL ROAD INDIVIDUALS IN ACQUIRING - GAINESVILLE, GA 30501 58-2203290 501(C)(3) 6 000 BASIC SKILLS IN READING TO INCREASE SCHOOL BOYS & GIRLS CLUBS OF LANIER READINESS, IMPROVE 1 POSITIVE PLACE ON-TIME GRADUATION RATES. GAINESVILLE GA 30503 58-0656890 501(C)(3) 70.000 0 AND PREPARE YOUTH FOR TO INCREASE SCHOOL SISU OF GA. INC. READINESS, IMPROVE 2360 MURPHY BLVD ON-TIME GRADUATION RATES. GAINESVILLE GA 30504 58-1622732 501(C)(3) 30 000 0 AND PREPARE YOUTH FOR TO HELP PEOPLE GAIN LIFE CHILDREN'S CENTER FOR HOPE & SKILLS THROUGH EDUCATION HEALING - 615 OAK STREET AND RESOURCES THROUGH GAINESVILLE, GA 30501 58-1718580 501(C)(3) 10 000 PROGRAMS SUCH AS WOMEN'S TO ASSIST PEOPLE IN GATEWAY DOMESTIC VIOLENCE CENTER MEETING BASIC NEEDS AND CONFIDENTIAL (SHELTER) PROVIDE SUPPORT FOR GAINESVILLE, GA 30503 58-1447674 501(C)(3) 25 000 0 INDIVIDUALS OR FAMILIES TO IMPROVE ACCESS TO GOOD NEWS CLINICS HEALTHCARE AND HELP 810 PINE ST RESIDENTS LIVE A GAINESVILLE, GA 30501 58-2058853 501(C)(3) 49 000 HEALTHIER LIFESTYLE 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 24. Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RAPE RESPONSE, INC 615 OAK STREET GAINESVILLE, GA 30501	58-1788134	501(C)(3)	9,000.	0.			TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES
NORTH GEORGIA WORKS PO BOX 2458 GAINESVILLE, GA 30503	82-2428323	501(C)(3)	20,000.	0.			ASSIT INDIVIDUALS EXPERIENCING HOMELESSNESS BY HELPING THEM BECOME SELF SUFFICIENT MEMBERS
HALL-DAWSON CASA 603 WASHINGTON ST. SW GAINESVILLE, GA 30501	58-0234915	501(C)(3)	6,000.	0.			TO PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.
EDMONDSON-TELFORD CENTER 603 WASHINGTON ST. NW GAINESVILLE, GA 30501	58-2250500	501(C)(3)	12,000.	0.			TO SUPPORT THE FORENSIC INTERVIEW PROGRAM WHICH ENABLES INVESTIGATORS OF CHILD ABUSE OR NEGLECT
BRENAU UNIVERSITY 500 WASHINGTON ST SE GAINESVILLE, GA 30501	58-0566143	501(C)(3)	30,000.	0.			PROVIDES DIAGNOSTIC OR EVALUATION TOOLS FOR PSYCHOLOGICAL TESTING. SUPPORTED AN EDUCATIONAL
THE EDUCATIONAL FOUNDATION AND MUSEUM OF BEULAH RUCKER - 2103 ATHENS ROAD - GAINESVILLE, GA 30507	20-3164040	501(c)(3)	16,000.	0,			TO ASSIST IN FUNDING THE BEULAH RUCKER FOUNDATION AND MUSEUM
RAINBOW CHILDREN'S HOME 247 EAST MAIN STREET GAINESVILLE, GA 30533	58-2503916	501(C)(3)	5,000.	0.			PROVIDES FUNDING FOR A TEMPORARY EMERGENCY SHELTER FOR ABUSED, NEGLECTED, AND/OR
GEORGIA MOUNTAIN FOOD BANK, INC. 1642 CALVARY INDUSTRIAL DRIVE SW GAINESVILLE, GA 30507	26-2787610	501(C)(3)	35,000.	0.			PROVIDES FOOD SUPPLIES TO THOSE IN NEEDS THROUGH MOBILE FOOD PANTRIES.
FAMILY PROMISE OF HALL COUNTY 1001 RIVERSIDE DR GAINESVILLE, GA 30501	27-5544034	501(C)(3)	28,000.	0.			TO INFORM AND EQUIP FAMILIES TO ALLOW THEM TO MAKE APPROPRIATE, POSITIVE DECISIONS THAT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. VINCENT DE PAUL SOCIETY, INC. 2050-C CHAMBLEE TUCKER RD ATLANTA, GA 30341	58-0967972	501(C)(3)	20,000.	0.			PROVIDES FINANCIAL ASSISTANCE FOR HOUSING AND UTILITY EXPENSES TO INDIVIDUALS ACTIVELY
THE SALVATION ARMY, A GEORGIA CORPORATION - 711 DORSEY STREET - GAINESVILLE, GA 30501	58-0660607	501(C)(3)	36,000,	0.			TO INVEST IN THE NEEDS OF THE COMMUNITY, WHETHER THE NEED BE CLOTHING, FOOD, FINANCIAL
CENTER POINT GA, INC. 1050 ELEPHANT TRAIL GAINESVILLE, GA 30501	58-0122054	501(C)(3)	20,000.	0.			TO ASSIST IN THE SUCCESS OF STUDEMTS AMD FAMILIES THROUGH TEACHING AND PERSONAL DEVELOPMENT.
GEORGIA HEALTHY FAMILY ALLIANCE 3760 LAVISTA ROAD TUCKER, GA 30084	58-6212478		8.000.	0.			TO SERVE THE PEOPLE OF GEORGIA BY ENHANCING THEIR WELL-BEING THROUGH EDUCATIONAL AND OUTREACH
GOOD NEWS AT NOON PO BOX 1577 GAINESVILLE, GA 30503	58-1895047		13,000.	0.			ASSIT INDIVIDUALS EXPERIENCING HOMELESSNESS BY HELPING THEM BECOME SELF SUFFICIENT MEMBERS
GOOD WILL OF NORTH GEORGIA 2201 LAWRENCEVILLE HIGHWAY SUITE 30 DECATUR, GA 30033			17,000.	0.			TO PROVIDE JOB TRAINING AND EMPLOYMENT SERVICES TO PEOPLE WHO ARE HAVING TROUBLE FINDING WORK
JUNIOR ACHEIVMENT OF GEORGIA 275 NORTHSIDE DR, NW ATLANTA, GA 30314	58-0598050	501(C)(3)	5,000.	0,			TO INSPIRE AND PREPARE YOUNG PEOPLE TO SUCCEED IN A GLOBAL ECONOMY, BY BRINGING REAL-WORLD
SHINE (BRENEAU RISE) 500 WASHINGTON ST SE GAINESVILLE, GA 30501	58-0566143	501(C)(3)	7,000.	0,			TO HELP LOW-INCOME CHILDREN CAP SUMMER LEARNING LOSS THROUGH INNOVATIVE PROGRAMMING
UNIVERSITY OF NORTH GEORGIA FOUNDATION - P. O. BOX 1599 - DAHLONEGA, GA 30533	23-7066297	501(c)(3)	10,000.	0,			THE UNIVERSITY OF NORTH GEORGIA FOUNDATION, INC. SUPPORTS THE MISSION OF THE UNIVERSITY OF NORTH

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	n required in Part I, line	e 2; Part III, colum	n (b); and any other ac	dditional information.	
PART I, LINE 2:					
LL GRANT RECIPIENTS ARE REQUIRE	ED TO SUBMI	r expecte	D PROGRAM O	UTCOMES PRIOR	
O RECEIVING FUNDING. UNITED WAY	Y VOLUNTEERS	S MONITOR	PROGRESS O	N EXPECTED	
OUTCOMES BASED ON REPORTS SUBMIT	TTED BY EACH	H PROGRAM	. GRANT REC	IPIENTS ARE	
ALSO REQUIRED TO SUBMIT AUDITED	FINANCIAL S	STATEMENTS	S AND IRS F	ORM 990 PER	
THE MEMORANDUM OF AGREEMENT EXEC	CUTED BY EAC	CH PROGRAI	M THAT RECE	IVES FUNDING.	
PART II, LINE 1, COLUMN (H):					

GAINESVILLE-HALL COUNTY ALLIANCE FOR LITERACY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES EDUCATIONAL SERVICES TO

ASSIST INDIVIDUALS IN ACQUIRING BASIC SKILLS IN READING, WRITING,

SPEAKING, LISTENING, AND COMMUNICATING.

NAME OF ORGANIZATION OR GOVERNMENT: BOYS & GIRLS CLUBS OF LANIER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE SCHOOL READINESS,

IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR FUTURE.

NAME OF ORGANIZATION OR GOVERNMENT: SISU OF GA, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE SCHOOL READINESS,

IMPROVE ON-TIME GRADUATION RATES, AND PREPARE YOUTH FOR FUTURE.

NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN'S CENTER FOR HOPE & HEALING

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP PEOPLE GAIN LIFE SKILLS

THROUGH EDUCATION AND RESOURCES THROUGH PROGRAMS SUCH AS WOMEN'S SERVICES

PROGRAM, VICTIM SERVICES PROGRAM AND PROJECT PATHFINDER.

NAME OF ORGANIZATION OR GOVERNMENT: GATEWAY DOMESTIC VIOLENCE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC

NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS. SPECIFIC

PROGRAMS INCLUDE A PREVENTION EDUCATION PROGRAM AND SURVIVOR SUPPORT

GROUPS.

NAME OF ORGANIZATION OR GOVERNMENT: GOOD NEWS CLINICS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE ACCESS TO HEALTHCARE AND HELP RESIDENTS LIVE A HEALTHIER LIFESTYLE THROUGH SUPPORT OF A MEDICAL AND DENTAL CLINIC.

NAME OF ORGANIZATION OR GOVERNMENT: RAPE RESPONSE, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST PEOPLE IN MEETING BASIC NEEDS AND PROVIDE SUPPORT FOR INDIVIDUALS OR FAMILIES IN CRISIS.

NAME OF ORGANIZATION OR GOVERNMENT: NORTH GEORGIA WORKS

(H) PURPOSE OF GRANT OR ASSISTANCE: ASSIT INDIVIDUALS EXPERIENCING
HOMELESSNESS BY HELPING THEM BECOME SELF SUFFICIENT MEMBERS OF SOCIETY

NAME OF ORGANIZATION OR GOVERNMENT: EDMONDSON-TELFORD CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE FORENSIC INTERVIEW

PROGRAM WHICH ENABLES INVESTIGATORS OF CHILD ABUSE OR NEGLECT CASES TO

HAVE ACCESS TO STRONGER, MORE ACCURATE TESTIMONIES FROM VICTIMS THAT

YIELD HIGHER PROSECUTION RATES FOR OFFENDERS; PROVDIES THE NECESSARY

PROFESSIONAL TRAINING FOR THE STEWARDS OF CHILDREN CHILD ABUSE PREVENTION

PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: BRENAU UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES DIAGNOSTIC OR EVALUATION

TOOLS FOR PSYCHOLOGICAL TESTING. SUPPORTED AN EDUCATIONAL PROGRAM FOR

LOW-INCOME CHILDREN THAT ADDRESSES SUMMER LEARNING LOSS AND PREPARES

STUDENTS FOR SCHOOL SUCCESS.

NAME OF ORGANIZATION OR GOVERNMENT: RAINBOW CHILDREN'S HOME

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES FUNDING FOR A TEMPORARY EMERGENCY SHELTER FOR ABUSED, NEGLECTED, AND/OR ABANDONED CHILDREN

NAME OF ORGANIZATION OR GOVERNMENT: FAMILY PROMISE OF HALL COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INFORM AND EQUIP FAMILIES TO

ALLOW THEM TO MAKE APPROPRIATE, POSITIVE DECISIONS THAT PROMOTE STABILITY

IN EMPLOYMENT AND HOUSING; PROVIDE FREE, TEMPORARY CHILD CARE FOR PARENTS

SEARCHING FOR EMPLOYMENT

NAME OF ORGANIZATION OR GOVERNMENT: ST. VINCENT DE PAUL SOCIETY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDES FINANCIAL ASSISTANCE FOR

HOUSING AND UTILITY EXPENSES TO INDIVIDUALS ACTIVELY PURSUING

SELF-SUFFICIENCY.

NAME OF ORGANIZATION OR GOVERNMENT:

THE SALVATION ARMY, A GEORGIA CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INVEST IN THE NEEDS OF THE

COMMUNITY, WHETHER THE NEED BE CLOTHING, FOOD, FINANCIAL ASSISTANCE OR

COUNSELING.

NAME OF ORGANIZATION OR GOVERNMENT: GEORGIA HEALTHY FAMILY ALLIANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SERVE THE PEOPLE OF GEORGIA BY

ENHANCING THEIR WELL-BEING THROUGH EDUCATIONAL AND OUTREACH PROGRAMS THAT

PROMOTE HEALTHY PRACTICES CONSISTENT WITH THE PRINCIPLES OF FAMILY

MEDICINE.

NAME OF ORGANIZATION OR GOVERNMENT: GOOD NEWS AT NOON

(H) PURPOSE OF GRANT OR ASSISTANCE: ASSIT INDIVIDUALS EXPERIENCING
HOMELESSNESS BY HELPING THEM BECOME SELF SUFFICIENT MEMBERS OF SOCIETY

NAME OF ORGANIZATION OR GOVERNMENT: GOOD WILL OF NORTH GEORGIA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE JOB TRAINING AND

EMPLOYMENT SERVICES TO PEOPLE WHO ARE HAVING TROUBLE FINDING WORK BECAUSE

OF PHYSICAL, COGNITIVE, AND EMOTIONAL DISABILITIES; POVERTY; LACK OF WORK

EXPERIENCE AND MARKETABLE SKILLS; SUBSTANCE ABUSE; EX-OFFENDER STATUS AND

A VARIETY OF OTHER REASONS. ALSO SERVE PEOPLE WHO WANT TO START OR GROW

THEIR OWN BUSINESS.

NAME OF ORGANIZATION OR GOVERNMENT: JUNIOR ACHEIVMENT OF GEORGIA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INSPIRE AND PREPARE YOUNG PEOPLE

TO SUCCEED IN A GLOBAL ECONOMY. BY BRINGING REAL-WORLD RELEVANCE INTO THE

CLASSROOM THROUGH FOCUSED CURRICULUM FACILITATED BY POSITIVE ADULT ROLE

MODELS FROM THE BUSINESS COMMUNITY, JA EQUIPS STUDENTS WITH THE SKILLS

AND KNOWLEDGE THEY WILL NEED TO ACHIEVE THEIR FULL POTENTIAL IN THE

FUTURE. JA PROGRAMS FOCUS ON KEY CONCEPTS AROUND WORK READINESS,

ENTREPRENEURSHIP AND FINANCIAL LITERACY THROUGH HANDS-ON CURRICULUM,

WHILE ALSO EXPOSING STUDENTS TO THE MANY CAREER OPPORTUNITIES AND

EDUCATIONAL PATHWAYS AVAILABLE TO THEM. THESE EXPERIENCES ENCOURAGE

CONFIDENCE, SHIFT ATTITUDES, RAISE ASPIRATIONS, AND MOTIVATE YOUNG PEOPLE

TO ACHIEVE THEIR PERSONAL, EDUCATIONAL, AND CAREER GOALS.

NAME OF ORGANIZATION OR GOVERNMENT: SHINE (BRENEAU RISE)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP LOW-INCOME CHILDREN CAP

SUMMER LEARNING LOSS THROUGH INNOVATIVE PROGRAMMING AND WITH AN EMPHASIS

ON HEALTH, NUTRITION, AND CULTURAL AWARENESS.

NAME OF ORGANIZATION OR GOVERNMENT:

UNIVERSITY OF NORTH GEORGIA FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: THE UNIVERSITY OF NORTH GEORGIA

FOUNDATION, INC. SUPPORTS THE MISSION OF THE UNIVERSITY OF NORTH GEORGIA

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY OF HALL COUNTY, INC.

Employer identification number 58-6011393

	rt I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	X		1.875.	ESTIMATED	FATR	VA	LUE
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							_
9	Securities - Publicly traded	X	2	10.054.	FAIR VALUE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							_
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution - Other							_
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							_
19	Food inventory							_
20	Drugs and medical supplies	-						_
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							_
24	Archeological artifacts							_
25	Other (DONATED ADVER)	X	1	10.000.	ESTIMATED	FATR	772	TILE
26	Other (DONATED ACCOU)	X	1		ESTIMATED			
27	Other (DONATED HAND)	X	0		ESTIMATED			
28	Other (DONATED FOOD)	X	3		ESTIMATED			
29	Number of Forms 8283 received by the organization			ontributions	DOTTIMITED	TAIN	VA	пов
	for which the organization completed Form 82							
	A commence of the state of the						Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it		100	110
	must hold for at least three years from the date							
	exempt purposes for the entire holding period'	2				30a		X
b	If "Yes," describe the arrangement in Part II.					. 000		
31	Does the organization have a gift acceptance	oolicy that re	quires the review	of any nonstandard contribu	itions?	31	х	
32a	Does the organization hire or use third parties					. 0,		
	contributions?					32a	х	
b	If "Yes," describe in Part II.	***************************************		•••••••	***************************************	JZa		
	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column (a) is che	cked,			
	describe in Part II.			(4) 13 0110	7.274			

Schedule M (Form 990) 2020 UNITED WAY OF HALL COUNTY, INC. 58-6011393 Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
DONATED HEATERS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 2500.
(D) METHOD OF DETERMINING REVENUE: ESTIMATED FAIR VALUE
SCHEDULE M, LINE 32B:
THE ORGANIZATION USES A THIRD PARTY INVESTMENT BROKER TO FACILITATE THE
RECEIPT AND LIQUIDATION OF DONATED SECURITIES.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

UNITED WAY OF HALL COUNTY, INC.

Employer identification number 58-6011393

Schedule O (Form 990 or 990-EZ) 2020

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AND CONTINUES THROUGHOUT LIFE. OUR ASPIRATION IS THAT ALL RESIDENTS OF
HALL COUNTY WILL HAVE OPPORTUNITIES TO LEARN WHICH HELP THEM ACHIEVE
THEIR POTENTIAL. THEREFORE, WE WILL INVEST IN:
1.EARLY LEARNING
2. THE WELL-BEING OF SCHOOL AGE CHILDREN AND ADOLESCENTS
3.BASIC LITERARY AND COMPREHENSION DEVELOPMENT SKILLS
INCOME - SUPPORTING FAMILIES WHILE THEY ACTIVELY ACHIEVE FINANCIAL
STABILITY AND INDEPENDENCE. WE BELIEVE FAMILIES AND INDIVIDUALS FACE
OBSTACLES TO ACHIEVING FINANCIAL STABILITY AND INDEPENDENCE. OUR
ASPIRATION IS THAT ALL RESIDENTS OF HALL COUNTY HAVE OPPORTUNITIES TO
MEET THEIR BASIC NEEDS AND SELF-SUFFICIENCY. THEREFORE, WE WILL INVEST
IN:
1.RESOURCES PROVIDING FOOD, SHELTER AND CLOTHING
2.ADDRESSING BARRIERS TO SELF-SUFFICIENCY
3.PROMOTION OF FINANCIAL SECURITY
HEALTH - IMPROVING PEOPLE S PHYSICAL, MENTAL AND SOCIAL WELL-BEING. WE
BELIEVE IN IMPROVING EVERYONE S HEALTH AND SAFETY. OUR ASPIRATION IS
THAT ALL RESIDENTS OF HALL COUNTY ARE HEALTHY AND SAFE. THEREFORE, WE
WILL INVEST IN:
1.EFFORTS TO BREAK THE CYCLE OF DOMESTIC VIOLENCE, ABUSE AND
NEGLECT
2.IMPROVING ACCESS TO PRIMARY MEDICAL, BEHAVIORAL AND DENTAL CARE
3.PREVENTION OF AND INTERVENTION IN UNSAFE OR UNHEALTHY BEHAVIORS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE PURPOSE OF THE ONE HALL PROGRAM IS TO BREAK THE CYCLE OF POVERTY IN

HALL COUNTY BY SEEKING TO UNDERSTAND POVERTY FROM THE PERSPECTIVE OF

OUR MOST VULNERABLE CITIZENS. WE WORK SIDE-BY-SIDE WITH LOCAL CHURCHES

AND PUBLIC, PRIVATE AND NON-PROFIT SECTORS TO TACKLE THE ROOT CAUSES OF

POVERTY IN A HOLISTIC AND SUSTAINABLE MANNER. WE STUDY EXISTING

STATISTICS AND WORK DIRECTLY WITH THOSE EXPERIENCING POVERTY TO DEVELOP

STRATEGIES THAT MUST BE UNDERSTOOD AND ADDRESSED AT A HIGH LEVEL BY THE

COMMUNITY-AT-LARGE.

EXPENSES \$ 52,097. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PRESENTED TO THE FINANCE COMMITTEE OF THE ORGANIZATION FOR APPROVAL PRIOR TO SUBMISSION. A COPY OF THE 990 IS PROVIDED TO THE BOARD OF DIRECTORS AND ANY CRITICAL PARTS ARE DISCUSSED AT A BOARD MEETING PRIOR TO FINAL APPROVAL AND SUBMISSION OF THE 990 BY THE PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ANNUALLY MONITORS COMPLIANCE WITH CONFLICT OF INTEREST

POLICY. ALL EMPLOYEES, BOARD MEMBERS AND COMMITTEE MEMBERS ARE REQUIRED TO

DISCLOSE ANY CONFLICTS ANNUALLY. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE

CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF

HIS OR HER CONFLICT OF INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR AND

MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS CONSIDERING THE PROPOSED

TRANSACTION OR ARRANGEMENT.

Name of the organization UNITED WAY OF HALL COUNTY, INC.	Employer identification number 58-6011393
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SERVES	AS THE
COMPENSATION COMMITTEE FOR THE ORGANIZATION. THEY ARE CH	HARGED WITH
CONDUCTING THE ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT	T. THE PRESIDENT'S
ANNUAL SALARY IS DETERMINED BASED ON PERFORMANCE FROM THE	E PREVIOUS YEAR AS
WELL AS REVIEW OF OTHER UNITED WAYS IN SAME GEOGRAPHICAL	AREA AND SIZE. THE
EXECUTIVE COMMITTEE WILL PROVIDE AN ANNUAL COMPENSATION F	REPORT TO THE BOARD
OF DIRECTORS. ALL COMPENSATION WILL BE INCLUDED IN THE A	ANNUAL BUDGET AND
SUBJECT TO APPROVAL BY THE FINANCE COMMITTEE AND BOARD OF	F DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE PUBLIC CAN VIEW THE GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICY
AND FINANCIAL STATEMENTS ON THE WEBSITE.	
UPON REQUEST THE PUBLIC CAN RECEIVE GOVERNING DOCUMENTS,	SUCH AS THE BYLAWS
AND POLICIES SUCH AS CONFLICT OF INTEREST AND FINANCIAL S	STATEMENTS.
FORM 990, PART XII, LINE 2C OVERSIGHT PROCESS	
NO CHANGE FROM PRIOR YEAR.	
-	